

**KAMR**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2018 - March 31, 2019**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1, 3, 5-12	6
Assistant, Creative Service - (8125)	1, 3, 5-12	10
MMJ	1, 3, 5-12	8
Anchor / Reporter	1, 3, 5-12	8
News Editor AM	1, 3, 5-12	8
Photographer	1-4, 6-11	2
Receptionist	1, 3-11	6
MMJ	1, 3, 5-7, 9-11	6
Account Executive, Sales	1, 3-12	4
Account Executive, Sales	1, 3-12	4
Account Executive, Sales	1, 3-12	8
Morning News Anchor	1, 3-12	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AMARILLO COLLEGE P.O. Box 447 Amarillo, Texas 79178 Phone : 806-371-5147 Url : <a href="http://www.collegecentral.com/amarillocollege">http://www.collegecentral.com/amarillocollege</a> Lisa Bentley Manual Posting	Y	0
2	Employee Referral	N	1
3	Hispanic Chamber of Commerce 5725 W Amarillo Blvd Amarillo, Texas 79124 Url : <a href="http://www.amarillohcc.com/">http://www.amarillohcc.com/</a> Ruby Moreno Manual Posting	Y	0
4	Indeed 6433 Champion Grandview Way Austin, Texas Url : <a href="http://www.Indeed.com">http://www.Indeed.com</a> Indeed Inc Manual Posting	N	2
5	MONSTER.COM 133 Boston Post Road Weston, Massachusetts 2493 Phone : 978-461-8000 Url : <a href="http://www.monster.com">http://www.monster.com</a> Online Job Board Manual Posting	N	0
6	My High Plains 1015 South Fillmore Amarillo, Texas 79101 Phone : 806-383-3321 Url : <a href="http://www.myhighplains.com">http://www.myhighplains.com</a> Presley Watkins Manual Posting	N	3
7	NAACP P.O. Box 2433 Amarillo, Texas 79105 Phone : 806-367-7818 Career Listings Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	8
9	Texas Workforce Amarillo 1206 SW 7th Ave Amarillo, Texas 79105 Phone : 806-345-1341 Url : <a href="https://www.wspanhandle.com/">https://www.wspanhandle.com/</a> Phillip Flores Manual Posting	N	0
10	Tvjobs.com P.O. Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Job Postings Manual Posting	N	1
11	WTAMU WT Box 60728 Canyon, Texas 79016 Phone : 806-651-2397 Url : <a href="http://www.wtamu.edu/career">http://www.wtamu.edu/career</a> Kim Muller Manual Posting	N	0
12	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>15</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/10/2018	Participation in Job Fairs	The Station participated at the Amarillo College Job Fair. The Station personnel were able to meet College students and discuss vacancies at the Station and in the broadcast industry	1	Executive Assistant
2	5/17/2018	Participation in events sponsored by community groups	The Station participated at the Business Connection Job Fair. Station personnel were able to meet with potential clients and spoke with individuals about vacancies at the Station and in the broadcasting industry.	4	Director of Sales Community Outreach Director LSM LSM
3	9/14/2018	Participation in Job Fairs	The Station participated at the West Texas A&M University ("WTAMU") Job Fair. The Station personnel were able to meet students and discuss vacancies at the station and in the broadcast industry.	2	Executive Assistant Production Manager
4	10/16/2018	Participation in Job Fairs	The Station participated at the WTAMU Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	2	Executive Assistant Production Manager
5	2/21/2019	Participation in Job Fairs	The Station participated at the WTAMU Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	3	Executive Assistant Director of Sales Community Outreach
6	2/23/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated at a Severe Weather Workshop hosted by The National Weather Service, which included a discussion about career decisions and job requirements.	3	Chief Meteorologist Meteorologist Meteorologist
7	3/21/2019	Establishment of an intern program designed to assist members of the community	"The Station hosted eight (8) interns, from Amarillo Independent School District's and Canyon Independent School District's during the 2018 Spring Semester. Six (6) interns from, WTAMU during the 2018 Spring and Fall Semester.	4	Anchor Operations Manager Sports Director Director of Sales